

Swire Coca-Cola, USA Announces New Chief Legal Officer and Chief Information Officer

Draper, Utah – September 10, 2025 - Swire Coca-Cola, USA – the bottler for Coca-Cola and other beverage brands across a 13-state region of the American West – has appointed Rebecca Sandberger and Fred Bellio as Chief Legal Officer and Chief Information Officer, respectively.



In this newly created role, Rebecca will join Swire Coca-Cola's executive leadership team as a key partner, overseeing legal, compliance, and security functions, as well as leading enterprise risk management and corporate governance efforts.

"As our Company continues to grow and evolve, bringing this expertise in-house will allow for a more integrated, agile approach to navigating risk and supporting informed decision-making across the business," said Andrea Kendell, President and CEO.

Rebecca is an accomplished legal and business executive with extensive experience scaling both high-growth early-stage start-ups and mature companies across a wide range of sectors, including consumer goods, financial

services, healthcare, and technology. Recognized for building legal and compliance infrastructures that enable sustainable growth, Rebecca partners with leadership teams to navigate complex regulatory environments while advancing strategic business outcomes.





Rebecca earned her Juris Doctor, *magna cum laude*, from Brigham Young University's J. Reuben Clark Law School. She also received her undergrad degree from BYU. Additionally, Rebecca was recognized as a 2022 Corporate Counsel Honoree by Utah Business Magazine.

Swire Coca-Cola is also pleased to announce that Fred Bellio has officially been named Swire Coca-Cola's permanent Chief Information Officer (CIO).



Fred stepped in as interim CIO to help support the business and drive continuity and stability across IT operations during the search for a long-term leader. As the process unfolded, it became clear to both Fred and Swire's executive leadership team that he was the right person for the role.

In just a few months, Fred and his leadership team have quickly integrated key routines, ensuring business priorities are clearly defined and effectively executed.

"While our strategy is clearly set and defined, Fred will ensure business-critical projects are properly resourced and prioritized," said Kendell. "As we look into the future, Fred will be a key figure in ensuring our business is enabled to achieve our long-range plan."

Fred is a Degreed Mechanical/Electrical Engineer with a master's degree in Information Technology Management. He co-founded and managed DRIVEN-4, a technology services provider, where he focused on enhancing clients' digital transformation capabilities. Fred's career spans roles in aerospace, consumer products, and IT, including leading business transformations at Brunswick and Whirlpool.

Both leaders will be based in Draper, Utah, the company's headquarters.





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About Swire Coca-Cola, USA

With revenues of \$3BN, Swire Coca-Cola, USA produces, sells and distributes Coca-Cola and other beverages in 13 states across the American West. The company's territory includes parts of Arizona, California, Colorado, Idaho, Kansas, Nebraska, Nevada, New Mexico, Oregon, South Dakota, Utah, Washington, and Wyoming. Employing more than 8,000 associates, the company's headquarters is in Draper, Utah. Swire Coca-Cola, USA is part of JS&S (Beverages) Inc., a wholly owned subsidiary of John Swire & Sons Limited. For more information visit www.swirecc.com

