

# Swire Coca-Cola U.S. SD 2030 Year in Review for 2022

**OUR CHOICE  
OUR FUTURE!**

**PLANET** We care for our planet and are committed to minimising the impact of our business on the environment.

 <b>CLIMATE</b>	<ul style="list-style-type: none"> <li>• <b>11% Reduction in GHG Emissions</b> from core operations since 2018</li> </ul>	 <b>↓ 11% GHG</b>	<ul style="list-style-type: none"> <li>• <b>43% Electricity</b> used in our core operations was <b>from Renewable Sources</b></li> </ul>	 <b>43%</b>	<ul style="list-style-type: none"> <li>• We have <b>2 active solar installations</b> and are adding <b>3 additional installations</b> with more to come.</li> </ul>
 <b>WATER</b>	<ul style="list-style-type: none"> <li>• Water Use Ratio decreased from 2021 to 2022 from <b>1.66 to 1.62 L/L</b></li> </ul>		<ul style="list-style-type: none"> <li>• <b>Replenished 281%</b> of the water used to produce our beverages in 2022.</li> </ul>		<ul style="list-style-type: none"> <li>• <b>Donated over \$200k</b> to four new replenishment projects in 2022 (<b>two in AZ, one in UT, one in CO</b>).</li> </ul>
 <b>PACKAGING AND WASTE</b>	<ul style="list-style-type: none"> <li>• Dasani 20oz is packaged in <b>100% recycled material</b> and Sprite transitioned from <b>green to clear packaging</b>.</li> </ul>	<ul style="list-style-type: none"> <li>• Our primary packaging consists of <b>27% recycled material</b> in PET packaging and <b>72% recycled material</b> in aluminum packaging.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Diverted 97%</b> of manufacturing waste from landfill to recycling.</li> </ul> 		

**PRODUCT** We take care to ensure our products meet the needs and expectations of our consumers, customers and partners.

 <b>PRODUCT CHOICE</b>	<ul style="list-style-type: none"> <li>• Average sugar content has <b>decreased by 19%</b>.</li> </ul>		<ul style="list-style-type: none"> <li>• <b>Reformulated 22</b> beverages to reduce sugar.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>41%</b> of beverage volume sold is low or no sugar.</li> </ul>
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**PEOPLE** We care for our people and the people in the communities where we operate.

 <b>OUR PEOPLE</b>	<ul style="list-style-type: none"> <li>• 50 managers and supervisors were trained in the <b>Kelvin TOP-SET</b> model for incident investigation.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>22%</b> of manager and above roles are filled by females.</li> </ul>		<ul style="list-style-type: none"> <li>• <b>18%</b> of our staff is female.</li> </ul> 
 <b>COMMUNITY</b>	<ul style="list-style-type: none"> <li>• Money contributed to Corporate Social Responsibility (CSR) fund: <b>0.7% annual profit</b>.</li> </ul>		<ul style="list-style-type: none"> <li>• <b>Donated 132,000</b> beverage cases to <b>540 community organizations</b> in our 13-state territory.</li> </ul>	<ul style="list-style-type: none"> <li>• Employees volunteered <b>more than 3000 hours</b>.</li> </ul> 

**For more information scan the QR code.**

